



Plymouth

CONGREGATIONAL CHURCH

DEACONS

Meeting Minutes

Tuesday, March 6, 2018

Attendance:

Yes	No		Yes	No	
■		Peg Birk (2020)	■		Brian Siska (2018), <i>Clerk</i>
	■	Pat Born (2018)		■	Jim van Iwaarden (2019), <i>Treasurer</i>
■		Ed Curtiss (2019)	■		Greg Zoidis (2019)
■		Katie Dillon (2018)	■		Beth Faeth, <i>Transitional Minister for Congregational Care</i>
■		Claire Kolmodin (2020), <i>Moderator</i>	■		Paula Northwood, <i>Minister for Spiritual Formation</i>
■		Catherine Shreves (2020)			

GUESTS: Allison Campbell Jensen

Actions Taken:

Item 1. Minutes of the previous meeting electronically approved.

Item 2. Motion was approved to form a Comprehensive Strategic Communication Plan Group which will report to the Deacons.

Agenda and Minutes:

Opening Meditation

Peg read from the booklet of Lenten Meditations.

Report of the Ministers

Paula discussed adaptive leadership as expressed in the book *Canoeing the Mountains*. She encouraged us to express positivity about our future.

She suggested that we get the Purposes in front of the congregation more.

The Board of Finance & Administration sent out a list of budget assumptions. Paula has looked at what would be required to get our budget to a maximum 4% endowment draw.

Notice for the special meeting to call Beth will need to go out before Easter. The Deacons will provide the language for the announcement.

Beth has had one session for the congregation to get to know her better.

The Board of Worship is offering activities on Wednesday evenings during Lent.

Report of the Moderator

There have been a number of communications going out to the congregation. Claire has received many positive remarks recently via email.

Report of the Treasurer

No report.

Transition Planning Task Force Update

The task force has officially passed off the search process to the Interim Search Committee. The TPTF will continue communicating with the congregation. A big piece of work to come is exploration of the ministerial model.

Interim Minister Search Committee Update

Their first meeting was to be held last night but was cancelled due to the snowstorm. Work is being done electronically. An ad and a letter to potential candidates have been drafted.

Other Matters

The Personnel Committee is recommending bylaws changes, which will be discussed at a future meeting for vote at the annual meeting.

The Discernment/Covenant Partners Committee is currently under the purview of the Board of Spiritual Formation. Agreed that the Deacons would assume responsibility for that committee, which will be ongoing. Paula and staff will draft a charter for this committee.

The Transition Planning Task Force recommended that we have a comprehensive strategic communication plan for Plymouth and recommended that the Deacons assume responsibility. Motion was approved to form a Comprehensive Strategic Communication Plan Group which will report to the Deacons.

Next Meeting

Tuesday, April 3, 6:30 p.m.

*Respectfully submitted,
Brian Siska, Clerk*