



CONGREGATIONAL CHURCH

BOARD OF SPIRITUAL FORMATION

Meeting Minutes

Wednesday February 14, 2018

Attendance:

Yes	No		Yes	No	
x		David Astin (2020)	x		Paula Northwood, <i>Staff Liaison</i>
	X	Josh Scharback (2019)	x		Seth Patterson, <i>Staff Liaison</i>
x		Becky Dougherty (2020)		X	Jan Rabbers (2018)
	X	Becky Dunn (2018)		X	Helen Wang (2019)
	X	Greta Hallberg (2018)		x	Ging Wiandt (2018), <i>Chair</i>
x		John Humphrey (2019)			

GUESTS: None

Actions Taken:

Item 1. Minutes of the previous meeting electronically approved.

Item 2. Received notice that Helen Wang has resigned from SFB due to scheduling conflicts. Please think of someone you know to invite to join the Board.

Item 3. Nina Johnson introduced as newly hired Programs and Outreach Manager to help with some of Seth's duties and outreach programs as they relate to families.

Discussions

Shared Experience

- Members shared personal anecdotes of something surprising about them.
- David Astin offered opening and closing prayers.

Liaison Reports

- Sunday Forums John Humphreys Liaison. Reported concerns over poor attendance. Would appreciate input on how to improve attendance or the Forums in general. Suggested we all remember to invite persons from our other groups to attend, including personal invites and email invites.

Proposed Sunday Morning Schedule Change- Seth

- Clergy Staff are presenting following proposal for Sunday morning:
 9:15 am Early Worship in Chapel. 40 -45 minute worship
 10:00 am Education and Fellowship gathering time. Likely 45 -50 minute sessions.
 11:00 am Traditional worship as currently held at 10:30.

Minutes Procedure

Minute-taker submits draft to group within 10 days of meeting; members have 7 days to submit revisions (no response is treated as approval).

If any revisions, minute-taker forwards revised draft to group within 3 days for electronic approval; members have 2 days to respond (no response is treated as approval).

Minute-taker submits approved minutes in Microsoft Word format to the Ministry Assistant for Programs (Doug Freeman, dougf@plymouth.org) upon approval.

Proposal has been presented to Parents and CCYF . If supported by SFB and Worship Committees, plans would be to bring this to Leadership Council. Comments: Addresses growing participation in the early worship which could someday need to move to larger sanctuary. Likely to require worship and all other gatherings to be less than hour long. Some gatherings such as meditation time could continue as is. Allows for flexibility in scheduling various programs including adult, parent, intergenerational programs. Allows adults to attend worship and teach Sunday School. Change will have push back but one comment from parent, "This may be hard for my family initially but is best for Plymouth long term"

- This discussion will continue in future board meeting.

Transition Report

- Moving to a 3-clergy team model. Non-clergy staff taking on more duties that don't require clergy expertise.
- Hire an Interim Clergy to do actual Interim work which would include "healing"
- The Flame will have more explanation of Transition and new model

Immigrant welcoming update-John Humphreys

- John is team teaching class with Mary Kay Sauter. Class is going well with good feedback from participants.
- Some PCC members are attending Deportation Hearings at Ft. Snelling. When attending we are not allowed to say anything just observe the process. Many detainees have no lawyer. Detainees report they appreciate seeing people in attendance. Gives them a sense that they're seen, known, not forgotten.
- Starting opportunity with Conversations With Friends group to visit detainees in Albert Lea. Many detainees are there 3-5 years.

100 Hands

- New name for Wednesday nights of service. Invited to come early for 1/2 hour of service before our next meeting. Besides making sandwiches etc they have made scarves and other things. Don't need to have a talent only a desire.

The remaining agenda items were tabled until the next meeting.

Next Meeting

Wednesday, March 14, 2018 6:30 p.m.

*Respectfully submitted,
Becky Dougherty*